

America's Second Harvest Conflict of Interest Statement: (Employee)

POLICY STATEMENT

Employees should avoid any situation, which involves or may involve a conflict between their personal interest and the interest of America's Second Harvest. As in all other facets of their duties, employees dealing with clients, vendors, consultants or any person doing or seeking to do business with the company are to act in the best interest of America's Second Harvest.

DEFINITION

Examples of conflicts include, but are not limited to, the following:

1. Acting as a broker, go-between or otherwise for the benefit of a third party in transactions involving or potentially involving America's Second Harvest or its interests.
2. Any other arrangements or circumstances, including family or other personal relationships, which might dissuade the employee from acting in the best interest of America's Second Harvest.

Second Harvest Food Bank of Northwest NC Conflict of Interest Statement (Board Members)

A Director or Officer of the Corporation has a conflict of interest if the Director or Officer has existing or potential financial or personal interests which impair or might reasonable appear to impair the exercise of independent, unbiased judgment in the discharge of his or her responsibilities to the Corporation. The conflict exists if the personal or financial interest is held by the Director or Officer or by a family member (spouse, parents, siblings, children, or other close relative), or any organization in which the Director or Officer (or family member) is an officer, director, employee, partner, trustee or controlling stockholder. An officer or director shall disclose a potential or existing conflict of interest to the Board, and shall not vote on or participate in (except to furnish information) the consideration of any matter in which he or she has a conflict of interest. (Amendments July 22, 1999; March 23, 2000)